

MISSION STATEMENT

The BC Peace Predators Female Hockey Society (hereby referred to as the “Predators”) provides female players with the opportunity to participate in competitive hockey with the opportunity to compete at BC Provincials representing female hockey in the North Peace region.

OBJECTIVES

It is the purpose of the policy manual to provide assistance and direction to those who are responsible for the operation of the Predators. This manual will also serve as a resource document for our athletes, coaches, volunteers, members, parents, officials and others in the community, who have an interest in competitive female hockey.

The duties and responsibilities of the elected and appointed Executive Board Members (hereby referred to as the “Executive”) are outlined in the By-Laws. This policy manual is intended to be a living document and requires review and revision on a regular basis as the needs of the Predators Society evolve.

Any contradiction, dispute or difference between the contents of this manual and the Predator’s By-Laws shall be resolved only by reference to the By-Laws.

FINANCIAL

REGISTRATION AND FEES

No player may participate in any Predator activities unless she is properly registered with the Society or has registered to participate in a camp or tryout.

No player with outstanding fees from the previous season will be registered.

A completed registration form, and any other forms or documents deemed necessary such as the medical form and a birth certificate, must be filed with the Registrar of the minor hockey association the Predator team is registered with and registration has been paid. Any exceptions will be reviewed by the Executive.

FUNDRAISING

Fundraising opportunities must be submitted to the Executive for approval prior to commencement of fundraising activities.

The banner form letter must be used for all requests when soliciting for the advertisements that will be displayed on the approved banner.

PROGRAM GUIDELINES

Provide an opportunity for achievement in a competitive environment;

Provide an opportunity to progress to a higher level of competition

Stimulate development both in personal growth and in a team environment.

The formation of a team will be dependent on the total number of players registered in a division. Only players officially rostered to a team are allowed to participate in any on or off ice activities with the team.

The Predators offer the following programs based on the amount of players and skill level each year:

- a) PeeWee
- b) Bantam
- c) Midget

Predators teams may join league play subject to approval of the executive.

Teams will have a minimum of 15 Players and 1 Goalie; however this clause may be waived, depending on registration.

PLAYER SELECTION

A Selection Committee will be formed for team tryouts

The Selection Committee will consist of the Head Coach, Directors, Executive, on-ice helpers and independent evaluators.

Each player will have at least two (2) ice times during the tryout process.

Players will be assessed while performing preset basic and advanced skills.

Player selection will be based on the evaluations

PLAYER AFFILIATION

Refer to Hockey Canada's Bylaws

Note: Affiliation provides a means of providing for absences, injury or illness, while providing the opportunity for a player to play at the "next level".

TRAVEL

All vehicles must have third party liability insurance with a minimum \$2 million liability with \$5 million strongly suggested if you are transporting other children.

Check weather and road conditions prior to travel. Travel in adverse weather conditions is at the parents' discretion.

Teams are encouraged to travel in groups of two or more vehicles.

Players must have suitable winter clothing in the vehicle.

HSCP/team manager shall communicate a check in system prior to departure and contact the designated person upon return home.

When traveling on a team bus, there must be at least 2 adults, excluding the driver and all must have Respect in Sport.

Midget aged players that are of driving age and are licensed to drive are not permitted to drive themselves to out of town games or tournaments, regardless of distance.

TEAM PERSONNEL

All team personnel are required to follow BC Hockey and Hockey Canada Constitution, By-laws, Regulations as well as the Predators policy manual.

The coach plays the most important role in the development of players. They are responsible for the physical, social, emotional, and technical development of each player.

Coaches are responsible for teaching players respect, integrity, honesty, teamwork, positive relationships and a positive attitude towards the game.

BENCH STAFF CERTIFICATION

There will be a minimum 1 Coach, 1 Manager and 1 HCSPs for each team.

All coaches, bench staff and volunteers will be required to be certified as per Hockey Canada and BC Hockey regulations.

All bench staff and on ice personnel must have a current criminal record check that will be valid for 3 years.

COACH SELECTION

The Executive will review all submitted applications

Each member of the committee will have an equal vote.

PLAYER DISCIPLINE

Coaches are responsible for the discipline of the players on their team

A coach may suspend a player for one game for violation of team rules, unless otherwise stated in the approved Coach-Player Agreement.

When a player/team official is assessed a Gross Misconduct or Match Penalty, the automatic minimum suspension set out by the team's governing hockey jurisdiction shall apply.

The gross misconduct or match penalty must be reported to the Director to forward to the Executive.

DUTIES OF TEAM MANAGERS

Responsible to oversee the day-to-day operations of the assigned team.

Manage ice time for games and practices in conjunction with the Director

Ensure parents/guardians are scheduled for volunteer hours of scorekeeping, time clocks and security requirements.

Submit a roster of team duties, delegated to parents, to the Director at the beginning of the season.

Responsible for distributing communication to the team players and parents.

Schedule officials for home games.

DUTIES OF TEAM TREASURERS

Keep a monthly receipts/disbursement statement to be handed in at the end of the season to the Treasurer.

A monthly and year-end report will be made available to all parents upon request.

Keep up-to-date records of all financial transactions.

Approved expenses are:

tournament entry fees;
travel costs;
room costs for players, head coach and manager;
referee fees;
ice rental;
apparel

LIQUOR RECEIPTS WILL NOT BE PAID.

THE YEAR END BALANCE MUST BE EQUAL TO OR GREATER THAN THE START-UP BALANCE.

If there bookkeeping questions, please contact the Predator's Treasurer.

DUTIES OF TEAM HCSP

Specific responsibilities are identified in the Hockey Canada Safety person course and include, but not limited to:

Maintaining player medical information;

Identifying and maintaining emergency response procedures and contacts for the team;

Completing and submitting injury reports to the Risk Manager;

Ensuring the first aid kit is fully stocked and at each on ice activity

CODE OF CONDUCT

The Predators are committed to ensuring that all members conduct themselves in a manner consistent with the mission and values of the Society, Hockey Canada's Code of Conduct and Respect in Sport Fundamentals and B.C Hockey Code of Conduct. Failure to adhere to this code may bring disciplinary actions.

Respect the rules;

Respect the opponents;

Respect the officials and their decisions;

Maintain self-control at all times

One parent/guardian for each player is required to take the on-line Respect In Sport parent program

Abide by the BC Hockey Harassment and Abuse Policy (5.16).

Aggressive behavior, threats of violence, harassment, whether verbal, physical or emotional, bullying of any kind (including cyber bullying) will not be tolerated. Any instance shall be brought forward to the Executive and disciplinary action taken.

Treat everyone fairly within the context of their activity, regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.

Refrain from public criticism of fellow members be they volunteers, athletes, coaches, or officials.

Follow the two deep rule with parents and bench staff in change rooms.

Players shall abstain from the use of non-prescription drugs, tobacco products (or vapes) and from the drinking of alcoholic beverages.

Addendum for coaches, officials, volunteers and all other non-playing participants:

In the case of minors, communicate and cooperate with the parent(s) or legal guardian(s), involving them in decisions pertaining to their child's development

Ensure that the activity being undertaken by members and participants is suitable to the age, experience, ability and fitness level of the individual and are conducted in a safe environment.

Be aware of and respect the pressures that may be placed on all participants as they strive to balance the physical, mental, emotional and spiritual aspects of their life. Conduct practices and participation in competition in a manner so as to allow success in all areas of their lives.

Consider the athletes' future health and well-being when making decisions regarding an injured player's ability to continue playing or training.

SOCIAL MEDIA AND CYBER-BULLYING

BC Hockey Social Media Policy identifies the standard of behavior which is expected of all BC Hockey members, participants including but not limited to all players, guardians, parents, coaches, volunteers, executive and team personnel involved in hockey activities and events.

Teams are encouraged to have official team social media accounts and post positive content. These accounts include, but are not limited to, Twitter, Facebook, Snapchat, Instagram and YouTube. Image content on Social Media will portray a positive image of the team or league.

Monitor and delete any inappropriate comments, pictures, racist slurs, threats against other teammates, officials or teams within your organization or league and report to Executive.

Ensure all confidential information or personal contacts are not posted.

Predator players and bench staff who have a Social Media account should conduct themselves in a positive manner that reflects their own professionalism and personal conduct as a healthy role model within our community.

The use of any form of camera, video camera or camera phone is prohibited in any facility change rooms during any Predators event (practices, games, tournaments, etc.).

REPORTING AND HANDLING OF COMPLAINTS

Anyone can make a complaint regarding the conduct of any member of the Predators (including but not limited to players, parents, team officials or Executive members)

A complaint must be received as a letter or email correspondence to the Predators Executive.

The Predator Executive will investigate all complaints in a timely manner.

CONFLICT OF INTEREST

All Executive members must declare what teams they have direct or indirect affiliation with.

No Executive member shall be eligible to vote with respect to any financial request, protest or suspension involving a team with which that individual is associated.

When a conflict of interest arises, the individual shall immediately notify the President and shall not participate in any discussion with respect to the issue with which they are in conflict.

EQUIPMENT

Certified CSA approved protective equipment including helmets and face protection and BNQ approved neck guards, must be worn when participating in any Predator on-ice programs. CSA certification stickers must not be removed.

All players must wear equipment, as per Hockey Canada and BC Hockey regulations.

Coaches and on-ice-helpers must also wear CSA approved helmets.

Players not complying with the above equipment requirements will be asked to leave the ice and return to the dressing room. Players must leave the bench to complete any necessary repairs.

MEDICAL AND FIRST-AID POLICIES

All teams must have a minimum of one (1) HCSP on the roster that has current HCSP certification in attendance at all games and practices. This is a BC Hockey and Hockey Canada regulation.

First aid kits are available from the Risk Manager and must be on the bench during practices, games or other on-ice activities.

The team is responsible for maintaining the kit and the cost of replacing any of the used items during the course of the season

Each player/parent is required to fill out a Player Medical Information Sheet at registration. These forms are kept by the HCSP person but are present in the arena for each game or practice.

If medical attention is required, the team official MUST give the parent/guardian a "Hockey Canada Injury Report Form" to take with them prior to leaving the arena.

All injury report forms are to be submitted to the Risk manager within 48 hours.

"Return to Play" forms must be received when a serious medical injury occurs.

Hockey Insurance Claim Procedures

Hockey insurance is administered by Hockey Canada to provide assistance to registered players, referees, coaches and any other team officials who are injured during sanctioned hockey activities.

Any hockey related injury that requires medical attention should be reported through the Risk Manager, even if there are no immediate out of pocket expenses incurred.

“The Hockey Canada Injury Report” must be received by BC Hockey within 90 days of the injury. However, the claim may remain open for up to 3 years. An additional form completed by the player’s Doctor is required to have the claim open longer.

All injury reports must be sent to BC Hockey through the Risk Manager.

Hockey Canada insurance is a secondary insurance policy that covers medical and dental expenses not covered by the provincial medical plan or by private dental or extended health plans.



DISCIPLINE POLICY & PROCEDURE

Application - players, team staff, members, volunteers, and family members of players while in attendance at association activities and functions.

Definitions

Player – athlete rostered on official BC Hockey Team Roster with NEBC Predators Female Rep Hockey, this includes affiliated players.

Team Staff/Team Officials – Head Coach, Assistant Coaches, Safety (HCSP)/Trainer, Manager, On-Ice Helper rostered on official BC Hockey Team Roster with NEBC Predators Female Rep Hockey.

Volunteers – Scorekeepers, Time Keepers, Penalty Box Supervisors, Security, Jersey Parent, Media Person, or any other position where an adult is donating time and/or resources to NEBC Predators Female Rep Hockey and are not directly supervising the players in an official capacity.

Activity – Practice, game, team building, dry land training, Tournament, Super Weekends, team bonding, or any event where team staff is in direct supervision of the team and their behavior – this includes hotels when players are rooming together and bus trips.

Function – team dinners, community representation (parades, toy drives, etc.), any time that players are directly representing the NEBC Predators Female Rep Hockey Association.

POLICY

All players, team staff, members, volunteers, family members of players and spectators are expected to behave in a responsible, respectful, and courteous manner and display good sportsmanship at all NEBC Predators Female Rep Hockey activities and functions.

Hockey Canada and BC Hockey Policies will be expected to be followed and will be enforced by NEBC Predators Female Rep Hockey Team Officials and Board of Directors. *See attached BC Hockey Zero Tolerance Policy.*

All Players of NEBC Predators Female Rep Hockey are expected to abide by the following points when participating in hockey activities and functions and recognize that failure to do so will result in disciplinary action being taken by Team Officials and/or NEBC Predators Female Rep Hockey Board of Directors.

- Players will follow all rules and guidelines as outlined in the BC Hockey Code of Conduct (*see attached*) signed at the start of the season.
- Players will obey rules set out by Minor Hockey Association
- Players will obey rules of facilities and behave in a responsible and respectful manner when in facilities when participating in hockey functions and activities
- Understand that failure to abide by the stipulations set out in the policies/guidelines, may result in being asked to leave the association for up to 14 days.
- Acknowledgement that continued abuse of the policies and/or guidelines may result in suspension of association membership temporarily or permanently based on ruling of the Team Officials and Board of Directors.



PROCEDURE

Discipline of players will be left primarily to Team Officials, however should the disciplinary measures exceed player being suspended from more than 1 game and/or cost of damages incurred, Predators Board of Directors will become involved and Board approval will be needed for disciplinary action.

Team Officials and Board of Directors will also be involved should a player receive a suspension during a game – an additional suspension may be awarded to the player at the discretion of the Team Officials and Board of Directors based on the severity of the original call by the Referee.

Any player caught using alcohol, tobacco, vaping, or other controlled substances (i.e. marijuana) at any team function (practices, games, tournaments, fundraisers, community representation, etc.) will be immediately suspended from all team functions and activities for a minimum of 2 weeks.

If enough of the team is involved in the incident at an activity or function and there are not enough players and/or team staff remaining that were not involved in the incident, the team may forfeit and/or function may be immediately cancelled, depending on the severity of the incident.

Each incident will be reviewed and depending on the severity of the offense, **disciplinary action may not follow the sequence below** (i.e.: a player with no prior incidents caught with illicit drugs at an activity or function will immediately go to step 3 and be dismissed for the remainder of the season). All discussions about incidents will be handled in a calm, controlled manner, if discussions become heated, a cool-down period will be taken, and the matter broached again when all involved parties can calmly and rationally discuss the incident and possible consequences.

3 STEP DISCIPLINARY APPROACH:

Step 1:

- Player, Team Staff, and/or Volunteer will be talked to and the incident addressed by a minimum of 2 team officials (Head Coach, Assistant Coach, Trainer, Manager, Safety Person).
 - At this time, a fair disciplinary action may be handed out.
 - Disciplinary action may include loss of ice-time, suspension from a team activity or function, and/or cost of damages should damages have occurred.

Step 2:

- Player, Team Staff, and/or Volunteer will be talked to with a parent/guardian present (if applicable) and incident addressed by a minimum of 2 team officials (Head Coach, Assistant Coach, Trainer, Manager, Safety Person).
- NEBC Predators Female Rep Hockey Board of Directors may be notified.
 - At this time, a fair disciplinary action may be handed out.
 - Disciplinary action may include suspension from game(s), team activity or function, and/or cost of damages should damages have occurred.
 - A written warning will be issued.



Step 3:

- Player, Team Staff, and/or Volunteer will be talked to with a parent/guardian present (if applicable) and incident addressed by a minimum of 2 team officials (Coach, Assistant Coach, Trainer, Manager, Safety Person).
 - NEBC Predators Female Rep Hockey Board of Directors will be notified and disciplinary action will be assessed by the Board of Directors and Team Officials.
 - Disciplinary action may include suspension from games, team activity or function, and/or cost of damages should damages have occurred.
 - Player may be suspended for the remainder of the season.
 - Should the player be suspended from NEBC Predators Female Rep Hockey for the remainder of the season, it should be noted that they will not be eligible to play hockey at any other association for the remainder of the season either and there will be no reimbursement of fees paid for the season.
 - A disciplinary letter will be issued.

Attachments:

- 1) BC Hockey Zero Tolerance Policy
- 2) BC Hockey Code of Conduct



BC Hockey Code of Conduct

As a BC Hockey player, coach, official, volunteer or parent of any of the previous; I, _____ shall adhere to the B.C Hockey Code of Conduct set out below. I understand that failure to adhere to this code may bring disciplinary actions.

1. Treat everyone fairly within the context of their activity, regardless of; race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age of that person or class of persons, religion, politics or economic status.
2. Abide by the BC Hockey Harassment and Abuse Policy (5.16)
3. Refrain from the public criticism of fellow members be they volunteers, athletes, coaches, or officials.
4. Respect the dignity of others and refrain from verbal or physical behaviours that constitute harassment or abuse.
5. Refrain from the use of profane, insulting, harassing or otherwise offensive language in my participation in any BC Hockey event.
6. Direct any comments or criticism at the performance rather than the person.
7. Take the initiative to learn, respect, communicate and adhere to the rules and regulations for the sport and the spirit of such rules, while encouraging other participants to do the same.
8. Abstain from the use of non-prescription drugs, tobacco products (or vapes) and from the drinking of alcoholic beverages in the discharging of BC Hockey duties and responsibilities.
9. Discourage the use of non-prescription drugs and alcoholic beverages or the use of tobacco products in conjunction with athletic events or celebrations.
10. At no time request, participate in or give into requests for sexual favours within any aspect of the game and immediately report such instances to the appropriate body
11. Communicate and cooperate with registered medical practitioners in the diagnoses, treatment and management of medical problems. Respect the concerns these medical personnel have when they are considering the future health and well-being of all participants and when making decisions regarding the ability to continue to perform or train.
12. Follow the annual training, competitive programs and rules of conduct as mutually agreed upon by Coaches and Athletes, while recognizing the responsibilities of the Athletes to adhere to and complete.
13. Participate in team training, practice and testing and satisfy all team program testing objectives.
14. Provide Coaches or supervisors with the results of training to enable them to monitor and assess improvement in performance.

Addendum for coaches, officials, volunteers and all other non-playing participants.

15. Regularly seek ways to increase my professional development and self-awareness.
16. In the case of minors, communicate and cooperate with the parent(s) or legal guardian(s), involving them in decisions pertaining to their child's development
17. Ensure that the activity being undertaken by members and participants is suitable to the age, experience, ability and fitness level of the individual and are conducted in a safe environment.
18. Be aware of and respect the pressures that may be placed on all participants as they strive to balance the physical, mental, emotional and spiritual aspects of their life. Conduct practices and participation in competition in a manner so as to allow success in all areas of their lives.
19. Consider the athletes' future health and well-being when making decisions regarding an injured player's ability to continue playing or training.

Signature: _____

Date: _____



Zero Tolerance Policy

Controlled Drugs and Substances / Alcohol

BC Hockey is unequivocally opposed to illegal drug and alcohol use and is sincere in its duty to uphold the laws of the land in which its members operate. BC Hockey is similarly unequivocally opposed to the use by athletes of banned and restricted substances for the purpose of performance enhancement. Zero tolerance means that behavior contrary to that above will not be tolerated. Incidents are to be dealt with on an individual basis. Member associations, leagues and teams are required to establish policies and procedures to deal with the consequences of non-compliance by their members.

Template Procedure for Associations

1. Expectations:

- All coaches, players and parents must sign and submit their acceptance of the applicable Code of Conduct.
- Teams, under the direction of the coach, shall develop team rules that are reasonable, fair and consistent. These rules will not contravene and may be superseded by rules of the governing bodies. These rules shall be registered with the Association.
- The policies and procedures of the governing bodies shall be observed.
- The coach has a duty to report.
- The coach participates co-operatively in disciplinary proceedings when required.

2. Legal context of alcohol and controlled substances:

- The BC Hockey urges all associations and volunteers to review the Controlled Drugs Act and the Liquor Control and Licensing Act.

3. Incidents of non-compliance to zero tolerance:

- The coach informs the parent of the incident and asks direction from the parent on the removal of the player from the coach's care.
- The coach has the authority to remove a player from team activities.
- Regardless of removal from activity, the coach continues supervisory duties until the player is released from the coach's care by the parent or guardian.
- The coach informs the authorities should the incident warrant criminal investigation.
- The coach documents the incident.
- The coach forwards this documentation for filing/action with the Association.
- The coach ensures that reports and specific circumstances are kept within the parent and Association-constituted process. At no time are any proceedings made public.
- One or more members of the coaching staff shall meet, as soon as practical, with the player and a parent to review the reasons for the removal from activity.
- Suspension of the athlete is at the direction of the Association.
- If the decision is to seek suspension, the coaching staff, as soon as practical, informs the player and a parent and refers the matter to the Association. Should this happen, the process follows the suspension procedure of the Association.

It is strongly encouraged that, should the incident or resulting actions be disputed, the parties to the dispute seek a resolution through direct discussions or through voluntary mediation and the exercise of



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common sense before resorting to review procedures. Should this not be possible, the parties should be referred to the "Association Dispute Resolution Policy".

BC Hockey Protocol

BC Hockey realizes that the severity of incidents of non-compliance to Zero tolerance will encompass an entire spectrum and may have far-reaching affects over and above the participants in the actual event. It is the duty of member associations to report to the BC Hockey risk manager if;

- The incident involves international, inter-Branch or inter-district play.
- The situation may bring embarrassment or public attention to BC Hockey and/or its members.
- The incident is such that it may affect the well-being of other members of BC Hockey.
- The incident is precedent-setting in some fashion.
- The incident may require action by the BC Hockey or higher authority.

Crisis Counseling

Situations involving serious and sometimes catastrophic incidents may affect the mental and physical well-being of those involved, including the volunteer leaders. BC Hockey recognizes the expertise of those trained in offering after-incident support and counseling for the participants involved in serious incidents. BC Hockey will direct members, upon request, to agencies involved in these support services.

Adult Alcohol Guidelines

In addition to the previous zero tolerance policy in regards to minors, BC Hockey realizes there are certain situations when the responsible use of alcohol by adults is acceptable assuming the implementation of responsible parameters.

Alcohol is not appropriate:

- In dressing rooms or in public, non-licensed areas.
- In team settings with minors in attendance.
- In situations where minors are left unsupervised while adults attend "hospitality" type settings or where alcohol is not controlled by a server.
- Consumption in buses or cars when traveling to and from an event.
- By adults of a minor team when parents are not present.
- Consumed by anyone at minor team parties hosted by other players, parents or team officials.
- If forced on another person.
- If used for "chugging" contests or as a form of hazing or initiation for rookies.

Supervisory Responsibility

Minor hockey organizations are responsible for the reasonable safety and well-being of all minor athletes (under the age of majority) while participating in sports activities. Supervisory responsibilities play an integral part of a coach's role. Interaction between coaches and players must be based on each organization's code of conduct that establishes respect, dignity, health, and well-being for all athletes.



SAFETY AND RISK MANAGEMENT MANUAL

Ultimately, coaches assume the role of parent/guardian when traveling with teams and must make every reasonable effort to provide adequate supervision of the players. It is imperative that the rules and player expectations are clearly defined, discussed and presented to all participants including the parents and players prior to departing for a road trip. When parents travel with the team, it is imperative that the coach meet with the parents to ensure that their sons and daughters adhere to all team rules including use of drugs and alcohol, smoking, curfew, etc. It is important that this discussion take place prior to departure and not after an incident occurs on the road. Supervision ratio should be based on the age and physical limitations of the players. Although the coach assumes full responsibility for the members of the team, it is reasonable to assume that he/she will require "free time" and in his/her absence, a pre-assigned member of the supervisory staff will be appointed to assume the leadership role for players to ensure that policies and procedures as previously agreed upon are adhered to by all participants. For the protection of all participants, it is recommended that the members of the coaching and supervisory staff be screened in compliance with the policies of the local Association and/or Branch.

Rules and regulations regarding the illegal use of drugs and alcohol, smoking, curfews, inappropriate behavior including abuse, harassment, and bullying should be reviewed with team members, parents and team personnel. Coaches are well advised to ensure that these rules and regulations are in compliance with those of the Association, Branch and Hockey Canada.

Information on the location, telephone numbers, cellular numbers, and email addresses where the team will be staying is important to ensure that players and parents are able to make immediate contact in the event of an emergency.

If players are staying with a billet, it is important that the recommendations as outlined in the Respect in Sport / Speak Out! program are reviewed. Coaches should have a contact list of billets that includes the names and addresses of the billets, players assigned, and telephone and/or cellular numbers. It is imperative that players are provided with contact numbers and location of the coach and supervisory personnel in the event of an emergency. The coach or his/her designate is to be available 24 hours in the event of an emergency.

If players are staying in a hotel/motel, it is important that the recommendations as outlined in the Respect in Sport / Speak Out! program are reviewed. Coaches (and staff) should pre-assign players to rooms. Ideally personnel and players should not share accommodations regardless of the cost saving or other benefits. If sharing a room, please ensure that the two deep rule is observed at all times. If only one player and one supervisor are alone in the room for a brief period of time, the outer door should be left open. People of different genders should not share rooms. No one other than the occupants of a given room will be permitted in the room unless the door is left open for visual access to outsiders. No guests outside of the team members will be permitted in the rooms at anytime. Guests must only be met in common areas including hotel lobbies, restaurants, etc. Team and small group meetings should be held in common areas such as a conference room. No sexual contact will be permitted by players who are minors while traveling with the team.

Legal Decision - Patterson Palmer Law:

"The standard of care owed by a teacher to students who are under his supervision is that of a "careful and prudent parent", depending on the circumstances. While courts have held that volunteer non-profit organizations should be held to a lower standard, the only cases I was able to locate on this topic dealt with injuries sustained in the context of a sporting event, not while the minor was under the general care and supervision of the coach. Given that the supervising coach and his staff on road trips are responsible for the supervision and well-being of the minors in their charge 24 hours a day, it
